

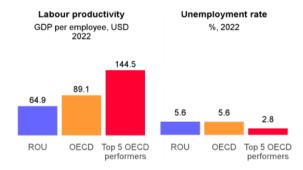


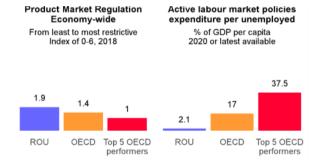
## Performance gaps

## Recommendations

#### Product and labour markets functioning

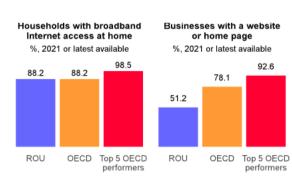
- Trust in institutions is low and corruption remains a major issue.
- Productivity growth in the business sector is held back by burdensome red tape and slow debt restructuring.
- Legislation changes too often and takes inadequate account of its impact on ease of doing business.
- Provide the National Anti-Corruption Directorate with more resources and powers. Provide better guidance to members of Parliament on identifying and managing conflicts of interest.
- Simplify licencing and permit systems, notably by enhancing the use of online services, to make it easier to register new businesses.
- Strengthen the insolvency regime to facilitate debt restructuring, notably by introducing out-of-court mechanisms.
- Reduce further the use of emergency decrees and conduct more impact assessments on proposed legislation.





#### Digital transition

- A relatively large number of Romanians do not have basic digital skills and do not use digital tools.
- Substantial scope for enhancing public-service efficiency through technology remains. Notably, improved systems for tax administration would enhance compliance and help overcome Romania's problem of low tax revenue.



- Devote more resources to ICT equipment in deprived schools and training for teachers.
- Accelerate the computerisation of tax administration as part of efforts to improve tax collection.

#### Inclusiveness, social protection, and ageing

- Income inequality is widened by women being heavily occupied with caring roles, unemployment in disadvantaged communities and inadequate education for vulnerable students.
- Unmet medical needs are high among deprived communities, including the Roma.
- The pension system is in deficit and pension payouts are modest, in part reflecting early retirement, especially among women.
- Provide greater access to affordable and good quality childcare . and long-term care services.
- Strengthen active labour market policies for vulnerable jobseekers.
- Increase support for students at risk of dropping out of school.
- Improve access to healthcare, notably through more community nursing and use of telemedicine.
- Harmonise the legal retirement age between women and men and link it to life expectancy.
- As planned, revise the pension benefit formula to strengthen financial sustainability, while preventing old-age poverty.

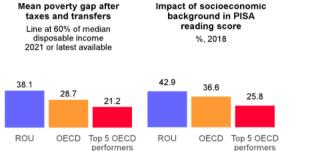
Income levels provided by cash

minimum-income benefits

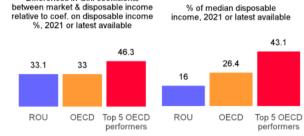
% of median disposable

Strength of redistribution

Differences in Gini coefficients

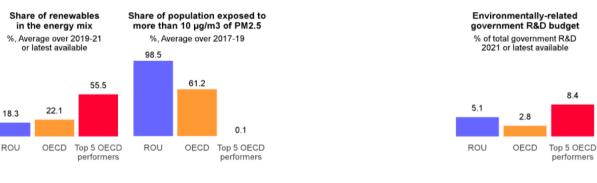


- Romania remains highly dependent on coal for electricity generation. Stronger inducements through tax and support are needed to decarbonise the energy mix and increase the efficiency of energy use.
- Use of solid-fuel fired stoves for heating and cooking contributes to indoor air pollution and premature deaths.

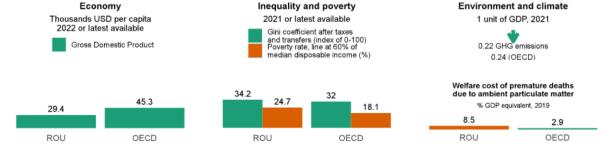


#### Climate transition

- Increase investments in renewable electricity generation. •
- Extend carbon taxation to sectors of the economy not covered by • the EU Emission Trading Scheme and harmonise its level.
- Increase vehicle and energy taxation to better reflect environmental impact.
- Expand support for households to stop using polluting stoves and improve home insulation.



# **Overall performance**





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