

Foreword

To compete successfully in today's global economy, countries need to develop the potential of all of their citizens. They need to ensure that men and women develop the right skills and find opportunities to use them productively. Many countries are working towards achieving gender parity at the workplace and in access to jobs. In education, too, many countries have been successful in closing gender gaps in learning outcomes. Yet, as this report reveals, even when boys and girls are equally proficient in mathematics and science, their attitudes towards learning and aspirations for their future are markedly different – and that has a significant impact on their decisions to pursue further education and their choice of career.

The ABC of Gender Equality in Education: Aptitude, Behaviour, Confidence tries to determine why 15-year-old boys are more likely than girls, on average, to fail to attain a baseline level of proficiency in reading, mathematics and science, and why high-performing 15-year-old girls still underachieve in areas such as mathematics, science and problem solving when compared to high-performing boys. In 2012, 14% of boys and 9% of girls surveyed by the PISA exercise did not attain the PISA baseline level of proficiency in any of the three core subjects. On the other hand, in the top-performing economies in PISA, such as Shanghai-China, Singapore, Hong Kong-China and Chinese Taipei, girls perform on a par with their male classmates in mathematics and attain higher scores in mathematics than boys in most other countries and economies around the world.

As the evidence in the report makes clear, gender disparities in performance do not stem from innate differences in aptitude, but rather from students' attitudes towards learning and their behaviour in school, from how they choose to spend their leisure time, and from the confidence they have – or do not have – in their own abilities as students. In fact, the report shows that the gender gap in literacy proficiency narrows considerably – and even disappears in some countries – among young men and women in their late teens and 20s. Giving boys and girls an equal opportunity to realise their potential demands the involvement of parents, who can encourage their sons and daughters to read; teachers, who can encourage more independent problem solving among their students; and students themselves, who can spend a few more of their after-school hours "unplugged".

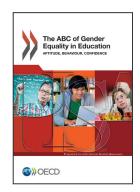
This report is a valuable contribution to the OECD's work on gender issues, which examines existing barriers to gender equality in education, employment and entrepreneurship with the aim of improving policies and promoting gender equality in both OECD and partner countries. It shows clearly that we cannot rest complacent. We can provide a better future to our children if we act upon the evidence presented in this report.

Angel Gurría OECD Secretary-General



Acknowledgements

This report is the product of a collaborative effort between the countries participating in PISA and the OECD Secretariat. The report was drafted by Francesca Borgonovi and Marilyn Achiron, with contributions from Giannina Rech and Angelica Salvi del Pero. Andreas Schleicher, Michael Davidson, Yuri Belfali, Monika Queisser, Francesco Avvisati and Joel Rapp provided valuable feedback at various stages of the report. François Keslair, Louise Caron, Lorena Ortega Ferrand, Célia Braga-Schich, Sophie Limoges, Alfonso Echazarra, Daniel Salinas, Miki Tadakazu, Juliet Evans, Claire Chetcuti, Elisabeth Villoutreix and Louise Binn provided statistical, editorial and administrative support. The development of the report was steered by the PISA Governing Board, which is chaired by Lorna Bertrand (United Kingdom).



From:

The ABC of Gender Equality in Education Aptitude, Behaviour, Confidence

Access the complete publication at:

https://doi.org/10.1787/9789264229945-en

Please cite this chapter as:

OECD (2015), "Foreword and Acknowledgements", in *The ABC of Gender Equality in Education: Aptitude, Behaviour, Confidence*, OECD Publishing, Paris.

DOI: https://doi.org/10.1787/9789264229945-1-en

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