

Annex A. Resource persons for the research

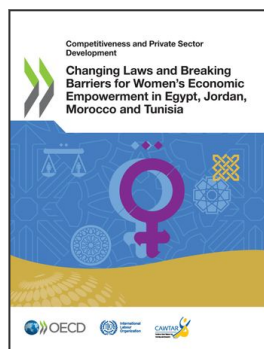
Key resource persons in **Egypt** include Nehad Aboul Komsan, Legal Expert and Chairman of the Egyptian Center for Women; Dr. Naglaa Al-Adly, Director of International Cooperation, National Council for Women; Engy Amin Ayad, Programme Manager, UN Women Egypt Country Office; Samia Archella, National Project Coordinator, Decent Work for Women in Egypt and Tunisia Project (ILO); Inès Ayari, Chief Technical Advisor, Decent Work for Women in Egypt (ILO); Yllka Gerdovci Cancel, Regional Programme and Policy Specialist, Women's Economic Empowerment, UN Women Regional Office for Arab States; Heba Hesham, Coordinator of the Women in Business Unit, Federation of Egyptian Industry; Dr. Fatemah Khafagy, Board of Directors of Alliance for Arab Women and Egyptian Women's Association; H.E. Dr. Moushira Khattab, Diplomat, former Minister for Family and Population; Alia el Mahdi, Professor at the Faculty of Economics and Political Science, Cairo University; Dr. Maya Morsi, President of Egypt's National Council for Women; Dr. Maged Osman, Director of the Egyptian for Public Opinion Research (Baseera)/Member of National Council for Women; May Mahmoud, Director of Special Projects (Women business center), National Council for Women; Marwa Sharafeldin, Board Member of Musawah, International Movement for Muslim Family Law Reform; Azza Soliman, Lawyer and Founder of the Center for Egyptian Women's Legal Assistance; and Mona Zulficar, Lawyer and President of Tadamon Microfinance Foundation. An OECD-Egypt national consultation on women's economic empowerment was organised in Cairo in September 2019 under the leadership of Dr. Sahar Nasr, former Minister of Investment and International Co-operation of Egypt.

Key resource persons in **Jordan** include Shatha Al-Haj, Project Management Specialist, USAID Jordan; Aroub Alkhateeb, Sisterhood is Global Institute; Natalie Alnaber, Bank al Etihad; Sahar Aloul, SADAQA; Kenana Amin, Program Development Specialist, Program Office, USAID Jordan; Hazar Asfoura, Program Analyst, Women's Economic Empowerment, UN Women; Reem Aslan, Co-founder of SADAQA and ILO consultant; Jim Barnhart, Mission Director, USAID Jordan; Audrey Bartholot, Gender Justice Programme Manager, Oxfam Jordan; Victoria Goodban, Interim Policy, Influencing & Media Manager, Oxfam Jordan; Frances Guy, Gender Team Leader, Regional Bureau for Arab States, UNDP; Grace Kishek, Senior Manager Women's Market, Bank al Etihad; Taghrid Nafeisi, Jordan Forum for Business and Professional Women; Salma Nims, Secretary General, Jordanian National Commission for Women (JNCW); Amal Haddadin, Legal expert, JNCW; Nickie Monga, Country Director, Oxfam Jordan; Soman Moodley, Policy and Influencing Advisor, Oxfam Jordan; Layla Naffa, Director, Arab Women Organisation of Jordan; Eman Okour, Head of Economic Empowerment Section, Women's Work Directorate, Ministry of Labour; Nadia Shamroukh, Jordanian Women's Union; and Aisha Shtiwi, Oxfam Jordan. A special thank you to Oxfam Jordan for organising a visit to the Za'atari refugee camp and to all the Syrian refugee women who we met in the camp for sharing their stories.

Key resource persons in **Morocco** include Asmae Ibnatty Andalousi, Ministry of General Affairs and Governance; Fatima Barkan, Director for Women, Ministry of Solidarity, Social Development, Equality and the Family; Ahmed Berrada, Deputy Director of Budget and Director of the Centre of Excellence for Gender Budgeting; Amina El Gani, Moroccan Organisation of Human Rights (OMDH); Abderrazzak El Hannouchi, Head of Cabinet, National Human Rights Council (CNDH); Sara Faivre, Programme Management Specialist, UN Women Maghreb; Asmaa Fakhoury, Programme Manager, Economic and social rights, Oxfam Morocco; Touria Faraj, Member of Parliament and President of the Thematic Group of Parliamentarians for Parity and Equality; Cristina Fernandes, Programme Officer, European Union; Oussama Gidar, Ministry of Economy and Finance, Directorate for Budget/Centre of Excellence for Gender

Budgeting; Nicolas Gravier, Country Director, Oxfam Morocco; Rita Hatimi, Member of Parliament and Member of the Finance Commission at the Chamber of Representatives; Sofie Lambert, Project Manager, UN Women Maghreb; Amina Lotfi, Former Programme Coordinator, UN Women Maghreb, Former President of the Democratic Association of Moroccan Women (ADFM); Khadija Mosleh, Law Professor, Ecole Nationale Supérieure d'Administration (ENSA); Rabéa Naciri, Activist, founding member of ADFM and OMDH; Samia Ouzgane, Focal Point, International Labour Office Morocco; Nouzha Skali, Former Minister of Solidarity, Social Development, Equality and the Family, founding member of ADFM and OMDH, President, Moroccan Association for Freedom and Equality (AWAL); and Rachida Tahri, Secretary General, AWAL. A special thank you to Fatima Gouima-Mazzi, Vice President, Arab Women Parliamentarians Network and to Asmae Ibnatty Andalousi, Ministry of General Affairs and Governance, for facilitating the various meetings with stakeholders and for providing strategic advice.

Key resource persons in **Tunisia** include Walid Ben Amara, Programme Officer GBV/Institutions, UNFPA; Sana Azouzi, Former Executive Director in Charge of International Cooperation and External Relations, Ministry of Women, Family, Childhood and Seniors (MFFES); Sabrine Bouaicha, Project Manager, Arab Institute for Business Leaders (IACE); Bisma Boussida, Project Manager, Office of the Minister of Women, Family, Childhood and Seniors; Neila Chaabane Hamouda, Dean of Faculty of Judicial, Political and Social Sciences, University of Carthage; Manel Dridi, Consultant; Hela Oueslati Gueddana, Gender and Reproductive Rights Programme Coordinator UNFPA; Ghazi Gherairi, Ambassador, Permanent Delegate of Tunisia to UNESCO; Leila Belkhiria Jaber, President, National Chamber of Women Business Owners (CNFCE); Hayet Khaled, Multilateral Cooperation Officer, MFFES; Kamel Labiadh, Lead Inspector, Labour Market Analysis Unit, National Agency for Employment and Self-Employment (ANETI); Hela Elhem Ourir, Project Manager, MFFES; Salwa Kennou Sebei, President, Association of Tunisian Women for Research on Development (AFTURD); Hela Skhiri, National Programme Officer, UN Women Maghreb; Mouna Tabei, Legal expert, Faculty of Judicial, Political and Social Sciences of Tunis; Temna Tabib, Legal Affairs Officer, ATFD; Nawel Belhadj Tounsi, National Coordinator, Projects Office, International Labour Organisation in Tunisia; and Naoufel Ben Youssef, Head of Service, International Cooperation Unit, ANETI.



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