

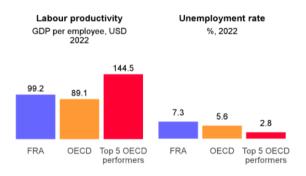


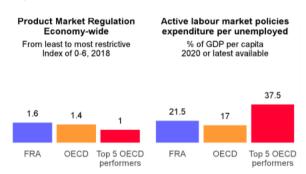
# Performance gaps

# Recommendations

#### Product and labour markets functioning

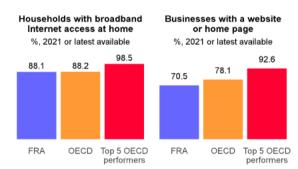
- The short supply of housing in fast-growing areas prevents greater housing mobility and employment, especially for young people.
- Tax expenditures are considerable and the effectiveness of some measures, such as tax exemptions for working overtime and household saving incentives, is weak.
- The quality of lifelong learning programmes is uneven, and the COVID-19 crisis halted the roll-out of quality labels for training bodies.
- Refocus the eligibility of housing-supply subsidies to the most densely populated areas.
- Allocate responsibilities of local infrastructure and urban planning to groups of municipalities to better address environmental and other spill overs.
- Streamline local government organisation by merging small municipalities.
- Reduce tax expenditure, in particular expenditure that does not benefit low-income households or measures that encourage excessive household savings.
- Ensure access to transparent information and effective monitoring of the quality of lifelong learning programmes, through strengthened counselling and regular evaluations of programme providers.

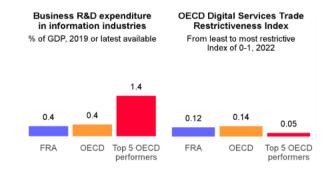




### Digital transition

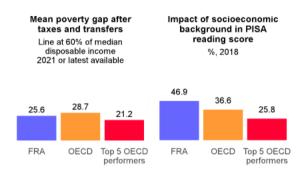
- Digital infrastructure, notably the roll-out of superfast broadband and the use of e-government procedures have improved, but the take-up of digital technologies by small businesses remains low.
- A lack of training among managers and employees, and poor knowledge of support mechanisms act as a barrier to the take-up of digital technologies.
- Provide financial support for training in digital technologies for small businesses.
- Establish local one-stop shops providing a range of activities to support human resources practices in small businesses.

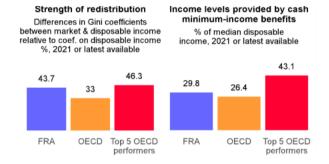




#### Inclusiveness, social protection, and ageing

- Despite progress over recent years, the employment rate remains relatively low. In particular, the effective age of exit from the labour market is low.
- Improving access to good-quality early childhood education and lifelong learning are also essential to reduce inequality in opportunities, disadvantaged households having less access to formal childcare arrangements.
- Encourage a rise in the effective labour-market exit age, notably by increasing the minimum retirement age in line with life expectancy.
- Speed up the development of additional childcare services for lowincome households and in disadvantaged neighbourhoods.
- Continue to reduce class size in disadvantaged neighbourhoods and promote innovative practices in teacher training to meet the different needs of pupils.

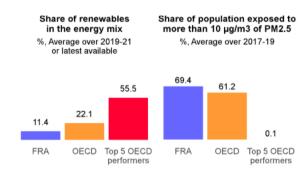


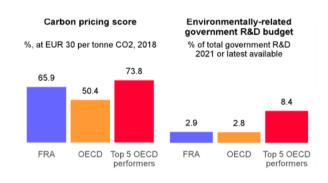


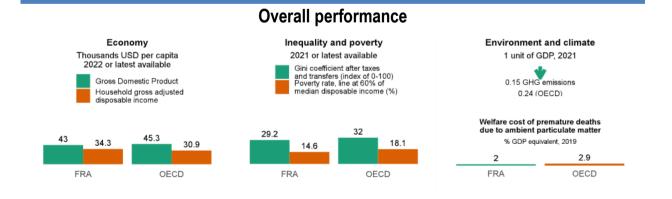
#### Climate transition

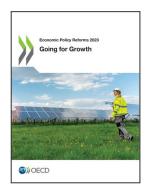
- France's level of emissions is low. Yet, the pace of emission cuts must accelerate to reach its target of carbon neutrality by 2050.
  Carbon prices remain uneven across sectors.
- Some support schemes for building renovations do not encourage efficient energy renovations.
- Land take continues to increase.

- Progressively align carbon prices across sectors while resuming the gradual upward trend of the carbon component of energy taxes.
- Condition support schemes for building renovations on achieving minimum energy-efficiency standards and tighten controls on major projects to ensure energy-efficiency gains.
- Reform the planning tax to integrate a "bonus-malus" scheme to discourage land take and encourage densification.









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