LUXEMBOURG

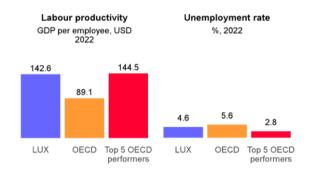


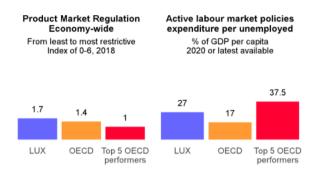
Performance gaps

Recommendations

Product and labour markets functioning

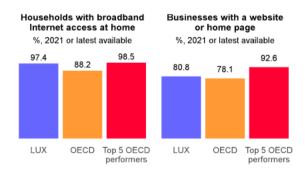
- The unemployment rate is relatively high for young people, while the participation rate of old people is one of the lowest in the OECD.
- Product markets are highly regulated, with the regulatory environment for businesses remaining overly restrictive.
- The indexation of wages to inflation risks eroding the competitiveness of firms.
- Subsidise active on-the-job training schemes targeted toward over-45-year-old workers.
- Reduce administrative burdens on small firms, notably by streamlining procedures for starting a business.
- Reform the wage indexation system in consultation with social partners to take better account of its productivity, employment, and investment effects.

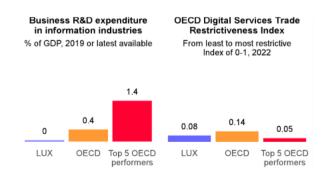




Digital transition

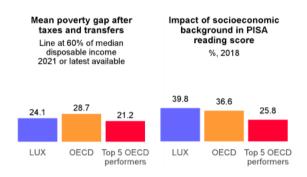
- Despite Luxembourg having a strong ICT infrastructure and a relatively well-educated workforce, businesses report persistent shortages of qualified ICT professionals as a brake on digitalisation. SMEs lag behind in digital adoption, and total private ICT investment as a share of GDP is low.
- The development of public digital services has not taken off.
- Establish an actionable roadmap for the development of digital infrastructure and services, with clear milestones to be reevaluated at regular intervals.
- Establish dedicated adult training programmes and introduce key programming skills early on in school curricula to address skill mismatches.
- Expand business advisory services and support financing schemes to foster digital diffusion among SMEs, including through direct funding of ICT equipment.
- Consider developing a single personal digital key to reduce the administrative burden for citizens when interacting with the public administration.

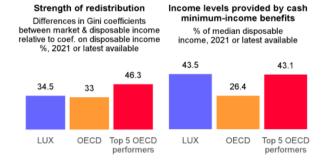




Inclusiveness, social protection, and ageing

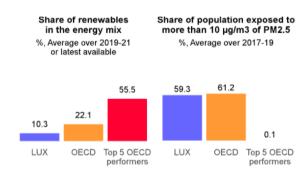
- Schooling quality is uneven and educational pathways are rigid.
 This increases the impact of the socioeconomic background on education outcomes and results in high dropout rates among the most vulnerable.
- With a low effective retirement age, not linked to life expectancy, pension costs risk becoming an increased fiscal liability.
- Develop an early warning system to identify students at risk of early drop-out and take preventive measures.
- Link the statutory retirement age to life expectancy and phase out incentives for early retirement while providing more flexible working arrangements for older workers.
- Promote accessibility of alternative education to help early school leavers re-enter education.
- Reform the first part of secondary education to offer a more general and broad-based education and postpone selection into different educational pathways.

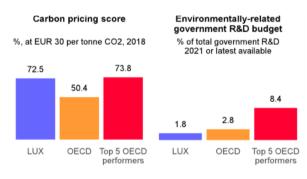




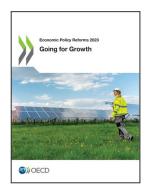
Climate transition

- The share of renewables in the energy mix is low, as is the share of environmentally-related government R&D spending.
- Car ownership is high, while the price of petrol and the usage of public transport is low.
- Environmental standards in agriculture are low.
- Increase public spending on environmentally-related R&D to match private R&D funding and encourage greater investment by firms.
- Introduce and gradually increase road use charges, taper tax incentives for company car fleets and review parking policies.
- Increase benefits for households undertaking energy-efficient renovations.
- Set a rising carbon tax trajectory over the medium- and long-term, while redistributing revenues to minimise the costs for the most vulnerable.
- Strengthen regulations on fertiliser and pesticide use.





Overall performance Inequality and poverty **Environment and climate** Economy Thousands USD per capita 2021 or latest available 1 unit of GDP, 2021 2022 or latest available Gini coefficient after taxes and transfers (index of 0-100) Poverty rate, line at 60% of median disposable income (%) 109.4 Gross Domestic Product 0.13 GHG emissions Household gross adjusted disposable income 0.24 (OECD) 55.6 Welfare cost of premature deaths due to ambient particulate matter 45.3 32 29 30.9 % GDP equivalent, 2019 17.5 18.1 2.9 1.2 LUX OECD LUX OECD LUX OECD



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